

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

15 January 2024

Dear Secretary-General,

I am pleased to confirm that Insights, a global leader in people development, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this letter, we express our commitment to incorporating the UN Global Compact and its principles into the strategy, culture, and day-to-day operations of our company. Furthermore, we are dedicated to engaging in collaborative projects that advance the broader development goals of the United Nations, especially the Sustainable Development Goals.

Insights is a company that prides itself on improving the effectiveness of individuals and teams across organizations worldwide. Our cornerstone program, Insights Discovery is an engaging learning experience and psychometric tool that helps individuals understand their behavioural preferences, communication styles, and the value they bring to their teams. This focus on building a foundation of awareness is directly aligned with the values and principles of the UN Global Compact.

We recognize that a critical requirement for participating in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that details our company's efforts in implementing the Ten Principles. We fully support public accountability and transparency, and therefore commit to report on our progress starting the calendar year after joining the UN Global Compact, and annually thereafter as per the UN Global Compact CoP policy. This will include:

- A statement signed by the chief executive, reaffirming our support for the UN Global Compact, and renewing our ongoing commitment to the initiative and its principles.
- Completion of the online questionnaire for the Communication on Progress, through which we will disclose Insights' continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and to contribute to United Nations goals, especially the Sustainable Development Goals.

We are enthusiastic about this journey and the opportunity to contribute positively to global corporate responsibility and sustainable development.

Sincerely yours,



Fiona Logan, CEO
Insights